

Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

Zebra Technologies Corporation
Headquarters
3 Overlook Point
Lincolnshire
Illinois
60069
USA

Holds Certificate No:

EMS 723986

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

The environmental activities and supporting processes associated with the design, development, production, distribution, repair, and support of printers, scanners, mobile computers, labels, wristbands, tickets, tag media, cards, ribbons, and RFID. Software Development and testing Services for Zebra Products such as Enterprise Scanners, Mobile Computers, Tablets and printers.

For and on behalf of BSI:



Jessica Patel, Senior Vice President, Assurance Americas

Original Registration Date: 2020-01-06

Effective Date: 2023-01-06

Latest Revision Date: 2025-03-04

Expiry Date: 2026-01-05

Page: 1 of 4



...making excellence a habit.™

Certificate No: **EMS 723986**

Location	Registered Activities
Zebra Technologies Canada, ULC 2100 Meadowvale Boulevard Mississauga Ontario L5N 7J9 Canada	Administration and Engineering.
Zebra Technologies Corporation 5322 Rafe Banks Drive, Suite C-H Flowery Branch Georgia 30542 USA	Label Printing
Zebra Technologies Corporation W6369 Levi Drive Greenville Wisconsin 54942 USA	Production, distribution, repair, and support of printers, scanners, irreversible time- temperature Indicators, Time Indicators or other temperature sensitive products, mobile computers, labels, wristbands, tickets, tag media, cards, ribbons, and RFID.
Zebra Technologies Corporation 2550 Millbrook Drive Buffalo Grove Illinois 60089 USA	Repair
Zebra Technologies Corporation 116 American Rd Morris Plains New Jersey 07950 USA	Design, Development, Manufacturing, Sales and Distribution of Time-Temperature Indicators.
Symbol Technologies India Pvt Ltd (100% subsidiary of Zebra Technologies) Bagmane Solarium City Argon Block, South Tower,Sy.No.78/1&78/2 Ground,1st,2nd,3rd(half) Floor, Doddanekundi Village K R Puram Hobli,Bengaluru East Taluk Bengaluru Karnataka 560 037 India	Software Development and testing Services for Zebra Products such as Enterprise Scanners, Mobile Computers, Tablets and printers.

Original Registration Date: 2020-01-06

Effective Date: 2023-01-06

Latest Revision Date: 2025-03-04

Expiry Date: 2026-01-05

Page: 2 of 4

This certificate remains the property of BSI and shall be returned immediately upon request.

An electronic certificate can be authenticated [online](http://www.bsigroup.com/ClientDirectory). Printed copies can be validated at www.bsigroup.com/ClientDirectory To be read in conjunction with the scope above or the attached appendix.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.

Certificate No: **EMS 723986**

Location	Registered Activities
Zebra Technologies Europe Limited Dukes Meadow Millboard Road Bourne End SL8 5XF United Kingdom	Sales, marketing, support and customer training of products.
Zebra Technologies Europe Limited Pittman Way Fulwood Preston PR2 9ZD United Kingdom	Marketing and production of label, ticket and tag media. Repair, testing and distribution of Zebra labelling related consumables for use in bar coding and other applications.
Zebra Technologies B.V. Mercurius 12 8448 GX Heerenveen The Netherlands	Production, repair, testing, servicing, technical support, distribution, and customer training associated with enterprise mobile computers, barcode scanners, printers, RFID (Radio Frequency Identification) smart labels and their related accessories and consumables (labels, ribbons, card media, tags, and wristbands).
Zebra Technologies CZ s.r.o. Vlněna 526/7 Brno 602 00 Czech Republic	Operational shared service - Finance, technical and other supporting functions for the global market for Zebra's professional visibility solutions.
Zebra Technologies Europe Limited Unit B5/B6 Ribble Court Red Scar Business Park, Longridge Road Ribbleton Preston PR2 5NJ United Kingdom	Repair, Testing and Shipping of Zebra Devices.
Zebra Technologies Corporation 1 Zebra Plaza Holtsville New York 11742 USA	Administration and Engineering

Original Registration Date: 2020-01-06

Effective Date: 2023-01-06

Latest Revision Date: 2025-03-04

Expiry Date: 2026-01-05

Page: 3 of 4

This certificate remains the property of BSI and shall be returned immediately upon request.

An electronic certificate can be authenticated [online](http://www.bsigroup.com/ClientDirectory). Printed copies can be validated at www.bsigroup.com/ClientDirectory To be read in conjunction with the scope above or the attached appendix.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.

Certificate No: **EMS 723986**

Location	Registered Activities
Zebra Technologies Corporation Headquarters 3 Overlook Point Lincolnshire Illinois 60069 USA	Design, development, support, management of outsourced processes, supply chain management, customer training, and project management of products.
Zebra Technologies Corporation 1440 Innovative Drive, Suite 100 San Diego California 92154 USA	Label Printing
Zebra Technologies Corporation 2705 Ebony Avenue McAllen Texas 78501 USA	Label Printing

Original Registration Date: 2020-01-06

Latest Revision Date: 2025-03-04

Effective Date: 2023-01-06

Expiry Date: 2026-01-05

Page: 4 of 4