

Certificate of Registration

OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM - ISO 45001:2018

This is to certify that:

Zebra Technologies Corporation
Headquarters
3 Overlook Point
Lincolnshire
Illinois
60069
USA

Holds Certificate No:

OHS 711494

and operates an Occupational Health and Safety Management System which complies with the requirements of ISO 45001:2018 for the following scope:

The Occupational Health and Safety management system for the control of risks associated with the manufacture and distribution of wristbands, card media, labels, tags, ribbons and RFID smart labels to commercial and retail customers. Software Development and testing Services for Zebra Products such as Enterprise Scanners, Mobile Computers, Tablets and printers.

For and on behalf of BSI:

Jessica Patel, Senior Vice President, Assurance Americas

Original Registration Date: 2019-12-02

Effective Date: 2022-12-02

Latest Revision Date: 2025-03-04

Expiry Date: 2025-12-01

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Certificate No: **OHS 711494**

Location	Registered Activities
Zebra Technologies Corporation 5322 Rafe Banks Drive, Suite C-H Flowery Branch Georgia 30542 USA	Manufacture and distribution of wristbands, card media, labels, tags, ribbons and RFID smart labels.
Zebra Technologies Corporation W6369 Levi Drive Greenville Wisconsin 54942 USA	Manufacture and distribution of wristbands, card media, labels, tags, ribbons and RFID smart labels.
Symbol Technologies India Pvt Ltd (100% subsidiary of Zebra Technologies) Bagmane Solarium City Argon Block, South Tower,Sy.No.78/1&78/2 Ground,1st,2nd,3rd(half) Floor, Doddanekundi Village K R Puram Hobli,Bengaluru East Taluk Bengaluru Karnataka 560 037 India	Software Development and testing Services for Zebra Products such as Enterprise Scanners, Mobile Computers, Tablets and printers.
Zebra Technologies Europe Limited Dukes Meadow Millboard Road Bourne End SL8 5XF United Kingdom	Sales, marketing, support and customer training of products.
Zebra Technologies Europe Limited Pittman Way Fulwood Preston PR2 9ZD United Kingdom	Marketing and production of label, ticket and tag media. Repair, testing and distribution of Zebra labelling related consumables for use in bar coding and other applications.
Zebra Technologies B.V. Mercurius 12 8448 GX Heerenveen The Netherlands	Production, repair, testing, servicing, technical support, distribution, and customer training associated with enterprise mobile computers, barcode scanners, printers, RFID (Radio Frequency Identification) smart labels and their related accessories and consumables (labels, ribbons, card media, tags, and wristbands).

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Location	Registered Activities
Zebra Technologies CZ s.r.o. Vlněna 526/7 Brno 602 00 Czech Republic	Operational shared service - Finance, technical and other supporting functions for the global market for Zebra's professional visibility solutions.
Zebra Technologies Europe Limited Unit B5/B6 Ribble Court Red Scar Business Park, Longridge Road Ribbleton Preston PR2 5NJ United Kingdom	Repair, Testing and Shipping of Zebra Devices.
Zebra Technologies Corporation Headquarters 3 Overlook Point Lincolnshire Illinois 60069 USA	Headquarter functions
Zebra Technologies Corporation 1440 Innovative Drive, Suite 100 San Diego California 92154 USA	Manufacture and distribution of wristbands, card media, labels, tags, ribbons and RFID smart labels.
Zebra Technologies Corporation 2705 Ebony Avenue McAllen Texas 78501 USA	Manufacture and distribution of wristbands, card media, labels, tags, ribbons and RFID smart labels.

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This certificate remains the property of BSI and shall be returned immediately upon request.

An electronic certificate can be authenticated [online](http://www.bsigroup.com/ClientDirectory). Printed copies can be validated at www.bsigroup.com/ClientDirectory To be read in conjunction with the scope above or the attached appendix.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
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